

Module 7

Family Medical Leave Act (FMLA)

Participant Outline

Objectives:

- To review the key points of the FMLA and the Small Necessities Act
- To practice applying the FMLA

Welcome and introductions

Icebreaker: What's Our Experience?

Discuss what participants are familiar with in the FMLA

Activity 1: The Family and Medical Leave Act in a Nutshell

Listen to mini-rap about the law

Activity 2: Am I Covered?

Small group discussion practicing what's been learned about the FMLA

Activity 3: The Small Necessities Act

Listen to mini-rap about this Massachusetts legislation

Remedies for Violation of the FMLA

Learn what can be done if your rights are violated

Summary

Wrap up what we have learned about the FMLA and Small Necessities Act