

## Flipcharts for MODULE 7: Family Medical Leave Act (FMLA)

### Flipchart for Introduction

#### Agenda

- Introductions
- What's Our Experience
- Unemployment Insurance Basics
- Who is Excluded from Unemployment
- What if I am denied Unemployment Benefits?

### Flipchart for Introduction

#### Objectives

- To review the key points of the FMLA and the Small Necessities Act
- To practice applying the FMLA

### **Flipchart for Activity 2**

#### Am I Covered?

- 1) Elaine
  
- 2) Juan
  
- 3) Sue

### **Flipchart for Activity 4**

If you are denied FMLA or Small Necessities Act Leave

Your employer may be ordered to:

- 1) Obey the law
- 2) reinstate an employee with double back pay (triple for Small Necessities Act!)
- 3) pay an employee's legal fee and litigation expenses
- 4) For Small Necessities Act – pay \$500 fine