

## **Who is Excluded from Unemployment Insurance?**

### Main Exclusions Include:

- Workers who are fired for cause (lying, theft, absenteeism, etc.)
- Workers who resign without good reason (change in hours, harassment, etc.)
- Workers who have not earned at least \$2,500.00 and worked at least 15 weeks
- Non-citizen workers without social security numbers
- Independent contractors
- Real estate brokers or insurance agents working on commission
- Camp counselors
- Railway workers
- Student nurses and interns
- Work-study job holders at colleges and universities
- Elected officials
- Employees of churches and religious organizations, including parochial schools
- Business owners

## Who Can Collect? Case Studies

1. Maria has worked at K & K Distribution for three months and is laid off due to lack of work. Is she eligible?
2. John was working 35 hours a week for two years at Burger Brothers until he was told his shift had to start at 2:00 instead of 3:00. Due to childcare responsibilities he can't start at 2 unless he pays for a babysitter everyday he works. His manager won't budge on the new schedule so can he collect unemployment?
3. Anne does administrative work for Happy Kids Summer Camp. She has held this part time job for fifteen years. Her job has ended because she has called in sick ten times in one year. Can Anne collect?