

MODULE 9
Unions and the Right to Organize
Participant Outline

120 minutes

Objectives

- to analyze the role that unions play in important areas of workers lives
- to introduce laws that give workers the right to organize
- to identify what a union does
- to understand the difference between the contract and the employee handbook
- to explore how a union works to solve workplace problems

Welcome/Introductions

Activity 1: Icebreaker: What's Your Union Experience

Introduce yourself to the others and answer question(s) posed by the facilitator.

Activity 2: Our Right to Organize

In small groups, describe workplace problems or issues shown and possible solutions.

Activity 3: The Right to Form a Union

Review the laws guaranteeing and regulating the right to form a union.

Activity 4: What do Unions Do?

In large group, define what a union is and what it does.

Activity 5: How Does A Union Work to Solve Workplace Problems?

Review the processes and structures of unions and practice how to use these structures to solve the workplace problems identified.

Summary and Remedies