

Flipcharts for MODULE 2: Beginning Employment: Your Wage & Your Paycheck

Flipcharts for Welcome and Introduction

Objectives

- to practice figuring hourly wages from pay stub
- to review state and federal minimum wage laws, who is covered, and where to turn for help in case of violations.
- to review history of minimum wage regulations and how they get changed through the political process.

Agenda

- Welcome/Introduction
- Icebreaker: Who is Here?
- Yvonne's First Paycheck
- What's on a Pay Slip?
- What is the Minimum Wage and Who is Covered?
- It's The Legal Minimum, But Can You Live On It?
- Summary and Remedies

Flipcharts for Activity 2:

“Pay Slips: The Law”

A. Employers must give employees a pay slip or check stub even if they pay in cash.

B. The pay slip must include the following information

- name of employer
- name of employee
- date
- number of hours worked
- hourly rate
- amount of each deduction

“Sample Pay Stub”

ABC Company

Employee Name:

Check Date:

Check #

Gross Pay:

– Taxes/Ded.

= Net Pay

Base rate:

Type	Earnings		Taxes/Deductions	
	Hours	Amount	Description	Amount

Flipchart for Activity 4:

Current Attempts to Change the Minimum Wage

(List any ongoing campaigns or bills currently before the legislature that address this issue.)

Flipchart for Summary & Remedies

Minimum Wage Law: Summary and Remedies

- Mass. Minimum wage = \$7.50/hour.
- Federal minimum wage = \$5.85/hour

In case of violation, file a complaint with:

Mass. Attorney General
Fair Labor and Business Practices Division
Boston: (617) 727-3465 or
Springfield: (413) 784-1128.

- The minimum wage may not be enough to support you.
- The minimum wage may be changed through the political process.