

**Module 3  
Rights of Workers Under 18  
Participants Outline**

**60 minutes**

**Objectives**

- to review basic laws governing workplace
- to review hour and occupation requirements for young people
- to identify what a union does
- to introduce laws that give workers the right to organize
- to review how to form a union

**Welcome and Introductions**

**Icebreaker: What is Your Work Experience?**

Discuss participants work and union experience.

**Activity 1: There Ought To Be a Law**

Discuss problems in the workplace and whether there is a law governing those problems.

**Activity 2: Solving Workplace Rights Violations**

Discuss how to solve these workplace problems

**Activity 3: What do Unions Do?**

Discuss what unions do and how a union might solve the identified problems.

**Activity 4: Right to Form a Union**

Discuss the laws governing the right to form a union.

**Activity 5: How do You Organize a Union**

Discuss some steps to form a union.

**Summary**

## Flipcharts for MODULE 3: **Rights of Workers Under 18**

### Flipcharts for Welcome and Introduction

Objectives:

- to review basic laws governing workplace
- to review hour and occupation requirements for young people
- to identify what a union does
- to introduce laws that give workers the right to organize
- to review how to form a union

Agenda

- Welcome and Introductions
- What is Your Work Experience?
- There Ought To Be a Law
- Solving Workplace Rights Violations
- What do Unions Do?
- Right to Form a Union
- How do You Organize a Union
- Summary

### **Flipchart for Activity 1:**

What Bugs You About Work?

### **Flipchart for Activity 2:**

What Could You Do?

**Flipchart for Activity 4:**

<p style="text-align: center;"><b>Right to Form a Union</b></p> <p>Rights Under National Labor Relations Act/Chapter 150E</p> <p>You have a Right to...</p> <ul style="list-style-type: none"><li>• Act in a group for mutual aid and protection</li><li>• Organize a union</li><li>• Choose your representatives in your union</li><li>• Be free from harassment when you organize a union</li><li>• Bargain collectively with your employer when you have a union</li></ul>
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**Flipchart for Activity 5:**

Organizing a Union
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