

Flipcharts for MODULE 4: Overtime

Flipcharts for Welcome and Introduction

Agenda

- Welcome/Introductions
- Overtime Questionnaire
- The Overtime Laws
- Figuring Out Overtime Pay
- Summary and Remedies

Objectives

- To review the provisions of Massachusetts and federal overtime law
- To practice determining whether overtime must be paid
- To practice computing overtime pay due

Flipchart for Activity 1

Overtime Questionnaire	
<i>Which of these statements are true, and which are false?</i>	
1.) If I've worked my regular full shift, my boss cannot force me to work any more time that day.	True <input type="checkbox"/> False <input type="checkbox"/>
2.) If I work more than 8 hours in one day, I have the right to overtime pay.	True <input type="checkbox"/> False <input type="checkbox"/>
3.) If I work more than 40 hours in one week, I have the right to overtime pay.	True <input type="checkbox"/> False <input type="checkbox"/>
4.) A person who gets paid a yearly salary (not by the hour) does not get overtime pay.	True <input type="checkbox"/> False <input type="checkbox"/>

Flipchart with Answers for Activity 1

Overtime Questionnaire	
<i>Which of these statements are true, and which are false?</i>	
5.) If I've worked my regular full shift, my boss cannot force me to work any more time that day.	True False ✓
6.) If I work more than 8 hours in one day, I have the right to overtime pay.	True False ✓
7.) If I work more than 40 hours in one week, I have the right to overtime pay.	True ✓ False
8.) A person who gets paid a yearly salary (not by the hour) does not get overtime pay.	True False ✓

Flipchart for Activity 3

Overtime: Who Gets What?			
	time	rate	pay
1.	Dominique		
2.	Tony		
3.	<u>Alda</u> Nora		
4.	<u>Jason</u> <u>Audrey</u> Mr. D		

Flipchart with Answers for Activity 3

Overtime: Who Gets What?			
	time	rate	pay
1.	Dominique	1:15	\$13.50 \$16.88
2.	Tony	9:30	\$12.00 \$114.00
3.	<u>Alda</u> Nora	8:00 4:00	\$12.00 \$21.00 \$96.00 \$84.00
4.	<u>Jason</u> <u>Audrey</u> Mr. D	30 min. 30 min 0	\$15.00 \$26.92 0 \$7.50 \$13.46 0