

Job Posting

PHENOM, the Public Higher Education Network of Massachusetts, seeks to hire a half-time Organizer who will advance the organization's goals of becoming a powerful advocate for public higher education in Massachusetts by helping to mobilize the vast and diverse constituencies that make up the public higher education community.

The primary function of the position is to significantly increase PHENOM's capacity for action by initiating, enhancing and coordinating campus organizing and advocacy. This could include, as examples, outreach and training for student leaders, developing stable and successful multi-constituency campus councils, providing support for campus organizers, meeting with campus organizations and potential leaders, helping campus groups plan PHENOM events. The job may also include work with non-campus organizations who are working with PHENOM. Specific duties may be assigned by the PHENOM Board or the PHENOM Organizing Director.

The Organizer will work in partnership with the Organizing Director and the Administrative Director to carry out the vision and strategy of the organization's elected Board. Direct regular supervision will be provided by the Organizing Director.

We seek an individual who

- has a track record in grassroots organizing, preferably on college campuses,
- has at least a modest understanding of the issues PHENOM organizes around, and
- is personable and energetic

The individual must be able to efficiently manage their time, work well in relatively unstructured settings (e.g. PHENOM may not be able to provide a consistent work space), work well with faculty, staff, and students, and be well-organized but flexible enough to change direction quickly if needed.

Some amount of travel to public campuses around Massachusetts is to be expected. The candidate must have a valid driver's license. Owning a car is preferable but not required.

This position is currently funded to run from the selection of a candidate (hopefully in August 2009) for approximately 6 months. The organization expects to raise the funds to extend the position for the entire academic year and beyond, but this is not guaranteed. The position is 20 hours per week with a great degree of flexibility. The salary is at an annualized full-time rate of \$45,000, without benefits.

More information about PHENOM can be found at www.phenomonline.org
<<http://www.phenomonline.org/>> .

Applications, consisting of a cover letter, resume and 3 references, should be sent by email to massphenom@gmail.com

Please call Ferd Wulkan at 413-577-4121 with any questions.

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